

[environment, health and safety statement]

Promote and Protect

CWC Workforce vision:

To constantly cultivate an environment that promotes site safety, protecting all workers and creating a safe, professional workforce.

We are committed to raising awareness of potentially problematic situations in terms of health and safety and the impact construction operations have on the environment. This thinking permeates our company and extends from our office staff to site based employees and subcontractors.

CWC Workforce mission:

- Is to educate and empower its employees and subcontractors to promote health and safety.
- Is to educate and empower its employees and subcontractors to protect themselves and others from real and potential danger at their place of work.
- Is to educate and empower its employees and subcontractors to be aware of environmental issues, and to work towards the reduction of the construction industry's carbon footprint.
- Is to proactively work with all contractors and agencies to remove all dangers from the environment and to protect that environment.

CWC Workforce believes:

- That working in a safe environment is a basic human right.
- That all employers have to justify this belief and demonstrate their responsibility to their employees and subcontractors
- That any company whose Health and Safety Policy sits in a filing cabinet is risking workers lives.
- That it is better to walk away from a project than to compromise workers' safety and well being.
- That construction industry contractors should work closely with and support, environmental agencies and bodies in order to fully benefit from their knowledge and expertise.

CWC Workforce culture:

- Recognising that our vision is achievable only when our employees and subcontractors are both committed and involved.
- Recognising that the commitment to promoting health and safety and environmental issues within the company, and with the companies we come into contact with, sometimes requires individuals to take a personal stand.
- Recognising that educating, empowering and rewarding employees and subcontractors to have the personal strength to take a stand on health, safety and environmental issues should be actively supported by whatever means, at whatever cost.
- Recognising that a workforce which understands that the right to work in a safe and sustainable environment is pro-actively promoted and protected by the company becomes a happy, healthy and loyal one.